



**ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2020 - June 30, 2021**

| STEP | COLUMN 0 < 15 UNITS & INTERNS | COLUMN I 15-44 UNITS | COLUMN II 45-59 UNITS | COLUMN III 60-74 UNITS | COLUMN IV 75 + with MASTERS | STEP |
|------|-------------------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------------|------|
| 1 | \$44,522 | \$48,084 | \$51,646 | \$55,207 | \$58,769 | 1 |
| 2 | | 50,755 | 54,317 | 57,879 | 61,440 | 2 |
| 3 | | 53,426 | 56,988 | 60,550 | 64,112 | 3 |
| 4 | | 56,098 | 59,659 | 63,221 | 66,783 | 4 |
| 5 | | 58,769 | 62,331 | 65,893 | 69,454 | 5 |
| 6 | | 61,440 | 65,002 | 68,564 | 72,126 | 6 |
| 7 | | 64,112 | 67,673 | 71,235 | 74,797 | 7 |
| 8 | | 66,783 | 70,345 | 73,907 | 77,468 | 8 |
| 9 | | 69,454 | 73,016 | 76,578 | 80,140 | 9 |
| 10 | | 69,454 | 75,687 | 79,249 | 82,811 | 10 |
| 11 | | 69,454 | 78,359 | 81,920 | 85,482 | 11 |
| 12 | | 69,454 | 81,030 | 84,592 | 88,154 | 12 |
| 13 | | 69,454 | 83,701 | 87,263 | 90,825 | 13 |
| 14 | | 69,454 | 83,701 | 89,934 | 93,496 | 14 |
| 15 | | 69,454 | 83,701 | 92,606 | 96,168 | 15 |
| 16 | | 69,454 | 86,373 | 95,277 | 98,839 | 16 |
| 17 | | 69,454 | 86,373 | 97,948 | 101,510 | 17 |
| 18 | | 69,454 | 86,373 | 97,948 | 104,181 | 18 |
| 19 | | 69,454 | 86,373 | 97,948 | 106,853 | 19 |
| 20 | | 69,454 | 86,373 | 97,948 | 109,524 | 20 |
| 21 | | 72,126 | 89,044 | 100,620 | 112,195 | 21 |
| 22 | | 72,126 | 89,044 | 100,620 | 112,195 | 22 |
| 23 | | 74,797 | 91,715 | 103,291 | 114,867 | 23 |
| 24 | | 74,797 | 91,715 | 103,291 | 114,867 | 24 |
| 25 | | 77,468 | 94,387 | 105,962 | 117,538 | 25 |

HOURLY RATES:

| | |
|--|------|
| Instructional | \$35 |
| Non-Instructional | \$28 |
| Site Program Support Teacher | \$28 |
| Covid-19 Quarantine Isolation Planning & Prep | \$40 |
| Covid-19 Quarantine Isolation Remote Instruction | \$50 |

DISTRICT AND SITE ENRICHMENT TEACHERS (160 day contract)

| STEP | Annual | Daily |
|------|----------|----------|
| 1 | \$32,000 | \$200.00 |
| 2 | \$35,040 | \$219.00 |
| 3 | \$38,040 | \$237.75 |

ANNUAL STIPENDS

| | |
|---|---------|
| Masters Degree | \$1,000 |
| Doctorate | \$1,500 |
| Nat'l Board Certification | \$1,000 |
| Board Certified Behavior Analyst (BCBA) | \$1,000 |
| BCLAD or BCC (see TOE 5.1.4) | \$1,000 |
| CLAD or LDS (see TOE 5.1.5) | \$500 |

SUBSTITUTE DAILY RATES:

| | |
|-----------------------------------|-------|
| Substitute Daily Rate | \$125 |
| Long Term Sub Assignment day 1-10 | \$125 |
| Long Term Sub Assignment day 11+ | \$150 |

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of five (5) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.