ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2021 - June 30, 2022

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	$45,858	$49,527	$53,195	$56,864	$60,533	1
2		52,278	55,947	59,615	63,284	2
3		55,030	58,698	62,367	66,036	3
4		57,781	61,450	65,118	68,787	4
5		60,533	64,201	67,870	71,538	5
6		63,284	66,953	70,621	74,290	6
7		66,036	69,704	73,373	77,041	7
8		68,787	72,456	76,124	79,793	8
9		71,538	75,207	78,876	82,544	9
10		71,538	77,959	81,627	85,296	10
11		71,538	80,710	84,379	88,047	11
12		71,538	83,462	87,130	90,799	12
13		71,538	86,213	89,882	93,550	13
14		71,538	86,213	92,633	96,302	14
15		71,538	86,213	95,385	99,053	15
16		71,538	88,965	98,136	101,805	16
17		71,538	88,965	100,888	104,556	17
18		71,538	88,965	100,888	107,308	18
19		71,538	88,965	100,888	110,059	19
20		71,538	88,965	100,888	112,811	20
21		74,290	91,716	103,639	115,562	21
22		74,290	91,716	103,639	115,562	22
23		77,041	94,467	106,391	118,314	23
24		77,041	94,467	106,391	118,314	24
25		79,793	97,219	109,142	121,065	25

HOURLY RATES:

Instructional	$50
Non-Instructional	$40
Site Program Support Teacher	$28

ANNUAL STIPENDS

Masters Degree	$1,000
Doctorate	$1,500
Nat'l Board Certification	$1,000
Board Certified Behavior Analyst (BCBA)	$1,000
BCLAD or BCC (see TOE 5.1.4)	$1,000
CLAD or LDS (see TOE 5.1.5)	$500

SUBSTITUTE DAILY RATES:

Substitute Daily Rate	$180
Long Term Sub Assignment day 1-10	$180
Long Term Sub Assignment day 11+	$195

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of six (6) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.

Board Approved: JUne 23, 2021

8/26/2021