



**ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2020 - June 30, 2021**

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	\$44,522	\$48,084	\$51,646	\$55,207	\$58,769	1
2		50,755	54,317	57,879	61,440	2
3		53,426	56,988	60,550	64,112	3
4		56,098	59,659	63,221	66,783	4
5		58,769	62,331	65,893	69,454	5
6		61,440	65,002	68,564	72,126	6
7		64,112	67,673	71,235	74,797	7
8		66,783	70,345	73,907	77,468	8
9		69,454	73,016	76,578	80,140	9
10		69,454	75,687	79,249	82,811	10
11		69,454	78,359	81,920	85,482	11
12		69,454	81,030	84,592	88,154	12
13		69,454	83,701	87,263	90,825	13
14		69,454	83,701	89,934	93,496	14
15		69,454	83,701	92,606	96,168	15
16		69,454	86,373	95,277	98,839	16
17		69,454	86,373	97,948	101,510	17
18		69,454	86,373	97,948	104,181	18
19		69,454	86,373	97,948	106,853	19
20		69,454	86,373	97,948	109,524	20
21		72,126	89,044	100,620	112,195	21
22		72,126	89,044	100,620	112,195	22
23		74,797	91,715	103,291	114,867	23
24		74,797	91,715	103,291	114,867	24
25		77,468	94,387	105,962	117,538	25

HOURLY RATES:

Instructional	\$35
Non-Instructional	\$28
Site Program Support Teacher	\$28

DISTRICT AND SITE ENRICHMENT TEACHERS (160 day contract)

STEP	Annual	Daily
1	\$32,000	\$200.00
2	\$35,040	\$219.00
3	\$38,040	\$237.75

ANNUAL STIPENDS

Masters Degree	\$1,000
Doctorate	\$1,500
Nat'l Board Certification	\$1,000
Board Certified Behavior Analyst (BCBA)	\$1,000
BCLAD or BCC (see TOE 5.1.4)	\$1,000
CLAD or LDS (see TOE 5.1.5)	\$500

SUBSTITUTE DAILY RATES:

Substitute Daily Rate	\$125
Long Term Sub Assignment day 1-10	\$125
Long Term Sub Assignment day 11+	\$150

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of five (5) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.