

# ENCINITAS UNION SCHOOL DISTRICT ENRICHMENT PROGRAM PROPOSAL

March 14, 2017

**GOALS:**

1. Continue to provide high quality enrichment programming at all nine school sites.
2. Continue to provide teachers with a vehicle that enables grade level collaboration time during the school day.
3. Continue to support a high-quality Health and Wellness district wide program that incorporates yoga instruction, healthy nutrition, and healthy lifestyle choices for all students.
4. Give school sites additional resources to support site enrichment programs based upon specific site needs.
5. Elevate the position of enrichment teacher in order to retain high quality instructors.

**PROGRAM PROPOSAL:**

Continue to support the enrichment program from the district level. Provide district level enrichment teachers to all sites. Also provide supplemental site enrichment dollars to pay 40% of site enrichment teacher costs.

<b>Work Year -</b>	160 days of work
<b>Position Status -</b>	Salaried (Full teacher work day)
<b>Enrichment Teacher Pay -</b>	\$32,000 per year / or \$200 per day (approximately twice the substitute pay and ½ of first year total teacher compensation)
<b>District Enrichment Teachers -</b>	District will pay 100% of District Enrichment Teacher costs
<b>Site Enrichment Teachers -</b>	District will pay 40% of all Site Enrichment Teacher costs and the Site will Pay 60% of all Site Enrichment Teacher costs

**DISTRICT PROGRAM COSTS:**

District Enrichment Teachers – 12.2 FTE

Salaries	\$390,400
Labor Related Costs	
+ 5 Substitute Days	\$ 67,588
<b>TOTAL</b>	<b>\$457,988</b>

Site Enrichment Teachers – 29 FTE  
(40% of Total Costs)

Salaries	\$371,200
Labor Related Costs	
+ 5 Substitute Days	\$ 64,264
<b>Total</b>	<b>\$435,464</b>

Affordable Care Health Benefit Costs \$ 56,997

Total Enrichment Teacher Costs \$950,449\*

\*Program costs may vary based upon number of teachers and percentage electing health care benefits